Responsibility: Executive Headteacher Reviewed June 22 Next Review September 23

# **Uniform Policy**

The uniform at ALP Trust is a key aspect of our ethos. It is a 'non-negotiable' with each pupil that their uniform and personal appearance are of the highest standard. ALP pupils are an immense credit to the schools through their smart appearance, and staff work hard to pupils in maintaining these high standards.

We appreciate the support of parents in ensuring that pupils are well presented and equipped with the correct uniform items, so that there is no distraction from the core business of learning.

Through their uniform, we want each pupil to:

- Look smart, tidy and modestly dressed.
- Learn safely and effectively.
- Establish an identity within the community and build an excellent reputation for the Trust and our pupils
- Feel a sense of belonging with no differential in terms of branded items

The Ashington Learning Partnership Trust is mindful of the new government legislation (2021) regarding the cost of uniform.

We are committed to ensuring that:

- Our uniform is good value for money, being hardwearing, good quality and low cost
- The number of branded items is minimised
- Styles are readily available for purchase on the high street / in supermarkets
- The uniform is adaptable for all weather conditions to maximise comfort

We are committed to serving our community well, and take seriously our duties under The <u>Equality Act</u> <u>2010</u> which prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. Please contact school if you would like to discuss individual adjustments to the policy on religious grounds.

## Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

• At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## Parents

Parents are expected to ensure that their child attends school wearing the correct uniform so that they can fully participate in all learning activities including OPAL play.

Parents should be assured that school will do all we can to reasonably help if a parent is experiencing financial difficulties.

# Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the school behaviour policy if the uniform policy is not complied with.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governing Body**

The Governing Body supports the Executive Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Executive Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities and is fair including the cost of uniform. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical for our core business of learning.

Created  Reviewed X			
Signed: L Hall	Name: Louise Hall		
Role: Executive Headteacher	Date: June 2022		
Adopted			
Signed: G. C	Name: Gemma Craik		
Role: Chair of Governors	Date: June 2022		

Amendments: June 2022

- Costs and branded items reviewed
- Introduction of a non-branded optional PE top to reduce costs
- Retainers removed due to health and safety following the implementation of OPAL from September 2022.
- Plain black boots introduced for winter
- Introduction of pre-loved uniform ordering

## ALP Appendix 1 – School Uniform List

The Ashington Learning Partnership uniform for Bothal and Central Primaries consists of:

#### **School Uniform -**

- White polo shirt
- Navy sweatshirt or cardigan (with school logos)
- Charcoal grey tailored school trousers or knee-length skirt
- Black, grey or white socks or grey tights
- Black shoes

#### In summer:

• A blue/white checked school dress with white socks or charcoal grey shorts with grey socks may be worn.

#### P.E. Uniform

- Royal blue polo shirt branded or plain white polo top (no sport or branded logo)
- Royal blue football shorts
- Royal blue football socks
- Trainers (with non-marking soles)
- Plain navy or black tracksuit (optional for Outdoor / Winter)

#### Shoes

• Must be plain black, smart, sensible and polishable. Shoes with distinctive fashion features such as large buckles, logos, flashing lights, tags or any metallic adornment are not permitted. Trainers, sandals, high heels, or moccasin style shoes are not permitted. Pupils may wear plain black ankle boots in winter, but these must be in a Chelsea style with no large buckles, fur, poms/poms etc.

#### **Skirts and Trousers**

• Skirts must be at least knee length and a school skirt style. Trousers must not be skinny (super skinny as sold by ASDA) three quarter length or knee length. Jeans and leggings are not permitted.

#### Hair

- Hair must be natural in colour and not dyed or streaked in line with the law which does not permit salons to dye the hair of anyone under the age of 16.
- Long hair must be tied up with a plain navy, grey or black hair band, bobble/clips and should not be left loose.
- Plain navy, grey or black hair bands and bobbles are permitted, but they should be discrete in size. Coloured hair bands and bows are not permitted.
- Short hair to be of a uniform length (not stepped or significantly shorter at the back and sides than on the top). It must not be shorter than a 'number two.' Pupils must not shave any decorative patterns, such as "tram lines" into their hair. It must not hang across the face, obscuring the eyes.
- Eyebrows should not be shaved, tinted or embellished in any way including tram lines

## Coats

• Expensive coats of any style are strongly discouraged. Hoodies or sports jackets are not to be worn as coats as they are not water/shower proof and cannot be easily cleaned after taking part in OPAL activities.

## Bags

• Expensive bags of any style are strongly discouraged. Large bags should be avoided as cloakroom space to store bags during the school day is limited.

## **Pencil Cases and Equipment**

• School will provide all pencil cases and equipment therefore pupils are not required to bring in items from home.

#### Jewellery

- Jewellery, including ear piercings are not permitted neither are clear studs used as retainers for recent piercings as these are a health and safety risk when engaging in sporting activities and active OPAL play lunch activities.
- Pupils are permitted to wear a simple watch, to tell the time, but are not allowed smart watches and should not bring expensive watches into school.

## Make-up

- Make-up, including fake tan, tinted moisturisers, or any product, which alters the colour or tone of the skin, is not permitted, and neither are tattoos or henna patterns.
- Nail polish and/or nail extensions must not be worn

## **Mobile Phones and electronic Devices**

• Pupils in Year 5 and 6 only who may be walking to/from school on their own, may bring a mobile phone into school but it must be handed in to the office at the start of school and collected at the end of the day. Smart watches, IPADS and any other electronic devices are not permitted.

## ALP Appendix 1 – Ordering School Uniform

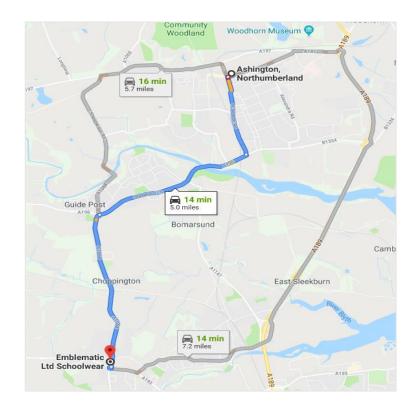
All new starters to Ashington Learning Partnership will receive 1 free navy sweatshirt with logo when they first start.

Our uniform provider is Emblematic. Follow <u>https://emblematic.co.uk/</u> to access the online uniform shop. Uniform can also be ordered through school by completing a uniform order form. Alternatively, parents can visit the school shop to purchase uniform direct which is located at:

30 Glebe Road Bedlington NE22 6JT Tel: 01670 820262

## School Wear Shop Opening hours:

- September June: Wednesday 12noon 5pm & Saturday 10am 4pm.
- June August Only extended full-time opening hours during the summer months.



# ASHINGTON LEARNING PARTNERSHIP PUPIL ORDER FORM

ITEM	SIZE	QTY	AMOUNT
NAVY SWEATSHIRT WITH LOGO			
2/3, 3/4, 5/6, 7/8, 9/10, XXS, XS <sup>-</sup> £9.75			
Small, Medium, Large, XL, XXL - £11.20			
NAVY CARDIGAN WITH LOGO			
2/3, 3/4, 5/6, 7/8, 9/10, XXS, XS - £11.00			
Small, Medium - £12.00			
WHITE POLO SHIRT WITH LOGO			
3/4, 5/6, 7/8, 9/10, 11/12, 13yrs - £7.85			
Small, Medium, Large, XL, XXL - £9.00			
BLUE GINGHAM SUMMER DRESS (no logo)			
3/4, 4/5, 5/6, 6/7, 7/8, 8/9, 9/10, 10/11, 11/12, 12/13 - £10.99			
NAVY STORMPROOF COAT WITH LOGO			
3/4, 5/6, 7/8, 9/10, 11/12, 13/14yrs - £20.00			
Small, Medium, Large, XL, XXL - £25.00			
ROYAL PE POLO SHIRT			
3/4, 5/6, 7/8, 9/10, 11/12, 13yrs - £7.00			
Small, Medium, Large, XL, XXL - £8.25			
ROYAL PE SHORTS (no logo)			
18/20, 22/24, 26/28 - £4.50			
30/32, 34/36, 38/40 £5.50			
NAVY PE BAG £4.50	N/A		
ACCESSORIES	SIZE	QTY	AMOUNT
NAVY DOCUMENT CASE WITH LOGO £7.00	N/A		

ACCESSORIES	SIZE	QTY	AMOUNT
NAVY DOCUMENT CASE WITH LOGO £7.00	N/A		
ROYAL FOOTBALL SOCKS			
Kids 12 - Adults 2 (mini) £4.50			
Adults 3 - 6 (junior) £4.50			
Adults 7 - 12 (senior) £5.50			
	1	TOTAL	£

CHILD'S FULL NAME (CAPITALS) ...... CLASS ...... PHONE NO. .....



# ALP Appendix 2 – Sanctions

## **Behaviour Policy Uniform Sanctions –**

We fully appreciate that there may be a rare day when a pupil does not have the correct uniform for school. If this is the case, please notify school via your child's planner.

If a child persistently does not wear the correct school uniform we will contact parents via a note in their child's planner initially to request that their child's uniform is corrected. We will work with parents to rectify the situation quickly. Parents will be signposted to the offer of a pre-loved uniform to address any difficulties in purchasing a uniform. If non-compliance continues, parents will be invited into school to discuss and resolve any issues with the class teacher/Assistant Head of school. Any ongoing, persistent issues which are considered as defiance may be escalated to the Executive Headteacher.

**Note** - Children wearing earrings for school will not be able to participate in PE lessons or break/lunchtime activities due to health and safety reasons.